



Modern Slavery Act 2015 Statement:

Anti-Trafficking / Anti-Slavery

The Act applies to all organisations with a turnover, or group turnover (i.e. the total turnover of a company and its subsidiaries) of £36 million or more which are either incorporated in the UK or carry on a business in the UK.

D&D Rail Limited are not required to have a formal policy due to our turnover, however our Pre-Recruitment Policy confirms all identity checks are verified, with new employees having to provide original documents and all personal details being checked against external databases via Hudson Contract Services Limited.

Prospective employees are required to provide at least one form of photographic identification and non-UK nationals need to produce a visa or work permit together with a passport to confirm eligibility to work in the UK.

All personnel are also interviewed in person during the company induction process and any concerns relating to the offences covered by the Act will be immediately raised with the relevant authorities.

We will take action to immediately address and directly prohibit any practice that we become aware of that is known to contribute to the risk of modern slavery.

All suppliers within our supply chain are required to honour their obligations under the Modern Slavery Act 2015 and this forms part of our sub-contract order conditions.

A handwritten signature in black ink, appearing to read 'David Farrow', with a stylized flourish at the end.

David Farrow M.B.E.

Managing Director

D&D Rail Limited

4th July 2024